**Equal Employment Opportunity Data Posted**

**Pursuant to the No FEAR Act:**

**Alcohol and Tobacco Tax and Trade Bureau (TTB)**

**For 4th Quarter 2023 for period ending September 30, 2023**

**Comparative Data**

**Part 1 Complaint Activity**

**2023 Thru 09-30**

**2022**

**2021**

**2020**

**2019**

**2018**

**Previous Fiscal Year Data**

Number of Complaints Filed

0

0

0

0

2

2

Number of Complainants

2

2

0

0

0

0

Repeat Filers

0

0

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0

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0

**Part 2 Complaints by Basis**

*Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.*

**Comparative Data**

**Previous Fiscal Year Data**

**2018**

**2019**

**2020**

**2021**

**2022**

**2023 Thru   
09-30**

Color

0

0

0

0

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0

Religion

0

0

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0

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Race

0

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0

Reprisal

Sex

PDA

National Origin

Equal Pay Act

Age

Disability

Genetics

Non-EEO

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**Previous Fiscal Year Data**

Appointment/Hire

0

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Assignment of Duties\*

0

0

0

0

0

0

Awards

0

0

0

0

0

0

Conversion to Full Time/Perm Status\*

0

0

0

0

0

0

**Disciplinary Action**

Demotion

Reprimand\*\*

Suspension

Removal

Other Disciplinary Actions\*\*

Other 2\*\*

0

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Duty Hours\*

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Perf. Eval./ Appraisal

1

0

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Examination/Test

0

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**Harassment**

Non-Sexual

2

0

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Sexual

0

1

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0

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Medical Examination

0

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0

0

Pay including overtime

0

0

0

0

0

0

Promotion/Non-Selection

1

1

0

0

0

0

**Reassignment**

Reassignment: Denied/Directed

Directed

0

0

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Reasonable Accommodation Disability

Reinstatement\*

Religious Accommodation

0

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Retirement\*

Sex-Stereotyping

Telework

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Termination

Terms/Conditions of Employment\*

Time and Attendance

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Training

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User Defined - Other 1\*

User Defined - Other 2\*

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User Defined - Other 3\*

User Defined - Other 4\*

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**Comparative Data**

**Part 3 Complaints By Issue**

**2023 Thru   
09-30**

**2022**

**2021**

**2020**

**2019**

**2018**

***Note: Complaints can be filed alleging multiple bases.  
The sum of the bases may not equal total complaints filed.  
  
Starting in FY2022, issues marked with:  
\* are reported under Other Terms / Conditions of Employment.  
\*\* are reported under Other Disciplinary Actions.  
  
The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.***

Other Terms/Conditions of Employment\*

0

0

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0

Complaints pending during fiscal year

Average number of days in investigation

163.5

148

0

0

0

0.00

Complaints pending during fiscal year where hearing was requested

0.00

Average number of days in investigation

43

0

0

0.00

76

0

Average number of days in final action

0

0

0

0

0

Complaints pending during fiscal year where hearing was not requested

Average number of days in final action

0

0.00

0

0

0

0

148

0

0

0

Average number of days in investigation

163.5

0.00

76

0

0

43

0

Average number of days in final action

0.00

**Part 4 Processing Time**

**2019**

**Previous Fiscal Year Data**

**2018**

**2023 Thru 09-30**

**2022**

**2021**

**2020**

**Comparative Data**

**Previous Fiscal Year Data**

Part 5 Complaints Dismissed by Agency

0

0

0

0

1

0

Average days pending prior to dismissal

0

9

0

0

0

0.00

Total Complaints Withdrawn by Complainants

0

0

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0

**Complaints Withdrawn by Complainants**

**Part 5 Complaints Dismissed by Agency**

**2018**

**2021**

**2020**

**2022**

**2019**

**Comparative Data**

**2023 Thru 09-30**

Total Number Findings

0

0

0

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Without Hearing

0

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With Hearing

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**Comparative Data**

**2023 Thru   
09-30**

**2022**

**2021**

**2020**

**2019**

**2018**

**Part 6 Total Final Agency Actions Finding Discrimination**

**Previous Fiscal Year Data**

Color

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Religion

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Race

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Reprisal

Sex

PDA

National Origin

Equal Pay Act

Age

Disability

Genetics

Non-EEO

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**Total Number Findings**

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**Comparative Data**

**Part 7 Finding of Discrimination Rendered by Basis**

**Previous Fiscal Year Data**

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.

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**2023 Thru   
09-30**

**2018**

**2019**

**2020**

**2021**

**2022**

Religion

Reprisal

Disability

Sex

Age

Genetics

Equal Pay Act

Non-EEO

PDA

Race

National Origin

Color

Race

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**Findings After Hearing**

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**Finding Without Hearing**

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Color

National Origin

Religion

Age

Equal Pay Act

Reprisal

PDA

Disability

Genetics

Non-EEO

Sex

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Conversion to Full Time/Perm Status\*

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Disciplinary Action

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Removal

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Pay including overtime

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**Total Number Findings**

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Reprimand\*\*

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Suspension

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Perf. Eval. / Appraisal

Reassignment

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Non-Sexual

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Medical Examination

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Assignment of Duties\*

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Duty Hours\*

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Promotion/Non-Selection

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Directed

Demotion

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Harassment

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Sexual

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Examination/Test

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Other 2\*\*

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Reassignment: Denied/Directed

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Awards

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Appointment/Hire

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User Defined - Other 2\*

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User Defined - Other 3\*

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Termination

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Training

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User Defined - Other 4\*

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Religious Accommodation

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Telework

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Retirement\*

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Sex-Stereotyping

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Reinstatement\*

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Terms/Conditions of Employment\*

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User Defined - Other 1\*

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Reasonable Accommodation Disability

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Time and Attendance

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**Previous Fiscal Year Data**

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**2021**

**2019**

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**Comparative Data**

**2022**

**2020**

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**2023 Thru 09-30**

**2018**

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**Part 8 Finding of Discrimination Rendered by Issue**

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Other Terms/Conditions of Employment\*

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Other Disciplinary Actions\*\*

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***Starting in FY2022, issues marked with:  
\* are reported under Other Terms / Conditions of Employment.  
\*\* are reported under Other Disciplinary Actions.  
  
The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.***

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Awards

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**Findings After Hearing**

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Assignment of Duties\*

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Appointment/Hire

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Conversion to Full Time/Perm Status\*

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Suspension

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Disciplinary Action

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Reprimand\*\*

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Demotion

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Reinstatement\*

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Removal

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Medical Examination

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Reasonable Accommodation Disability

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Promotion/Non-Selection

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Reassignment: Denied/Directed

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Reassignment

Retirement\*

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Directed

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Non-Sexual

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Sexual

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Religious Accommodation

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Terms/Conditions of Employment\*

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Perf. Eval. / Appraisal

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Other 2\*\*

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Telework

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Duty Hours\*

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User Defined - Other 2\*

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Pay including overtime

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User Defined - Other 1\*

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User Defined - Other 3\*

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User Defined - Other 4\*

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Harassment

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Examination/Test

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Training

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Sex-Stereotyping

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Time and Attendance

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Termination

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Other Terms/Conditions of Employment\*

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Other Disciplinary Actions\*\*

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Awards

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Medical Examination

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Harassment

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Reassignment: Denied/Directed

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Assignment of Duties\*

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Retirement\*

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Examination/Test

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Disciplinary Action

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Suspension

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Termination

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Reasonable Accommodation Disability

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Sex-Stereotyping

Other 2\*\*

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Reinstatement\*

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Time and Attendance

Conversion to Full Time/Perm Status\*

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User Defined - Other 2\*

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Reprimand\*\*

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Religious Accommodation

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Duty Hours\*

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Terms/Conditions of Employment\*

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Reassignment

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Perf. Eval. / Appraisal

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Training

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User Defined - Other 3\*

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User Defined - Other 1\*

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**Findings Without Hearing**

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Promotion/Non-Selection

Appointment/Hire

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Removal

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User Defined - Other 4\*

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Telework

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Other Terms/Conditions of Employment\*

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Other Disciplinary Actions\*\*

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**Comparative Data**

**Part 9 Complaints Pending from Previous Fiscal Years By Status**

**2023 Thru   
09-30**

**2022**

**2021**

**2020**

**2019**

**2018**

**Previous Fiscal Year Data**

Total complaints from previous Fiscal Years

1

0

0

0

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0

Total Complainants

0

0

0

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1

**Number complaints pending**

Investigation

0

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ROI issued, pending Complainant's action

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Hearing

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Final Agency Action

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Appeal with EEOC Office of Federal Operations

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**Previous Fiscal Year Data**

Pending Complaints Where Investigations Exceed Required Time Frames

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**Comparative Data**

**Part 10 Complaint Investigations**

**2023 Thru   
09-30**

**2022**

**2021**

**2020**

**2019**

**2018**