Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Alcohol and Tobacco and Trade Bureau (TTB)

For 4th Quarter 2018 for period ending September 30, 2018

This report is based on the Complaint Against hierarchy.

	Comparative Date												
Complaint Activity	Pr	evious	Fiscal Y	ata	2018Thru09-30								
	2013	2014	2015	2016	2017	2018111ru09-30							
Number of Complaints Filed	0	2	0	1	2	2							
Number of Complainants	0	2	0	1	2	2							
Repeat Filers	0	0	0	0	0	0							

Complaints by Pasis			Com	parati	ve Data	a
Complaints by Basis	Pre	vious l	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Race	0	1	0	0	1	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	1	0	0
Sex	0	2	0	1	1	2
PDA	0	0	0	0	0	0

National Origin	0	1	0	1	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	1	0	1	1	0
Disability	0	0	0	0	1	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Constituted to			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	2	0
Awards	0	0	0	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	1
Perf. Eval./ Appraisal	0	1	0	0	0	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	1	1	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

Pay including overtime		0	0	0	0	0	0
Promotion/Non-Selection		0	1	0	0	0	1
Reassignment					<u> </u>		1
Denied		0	0	0	0	0	0
Directed		0	0	0	0	0	0
Reasonable Accommodation Disability		0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		0	0	0	0	0	0
Terms/Conditions of Employn	nent	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	1
Training		0	0	0	0	0	0
Other							
Equal Pay Act Violation		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Coi	npar	ative	Data	
Processing Time	P	revious	Fiscal	Yea	r Da	ta	2018Thru09-
	2013	2014	2015	20	16	2017	30
Complaints pending during fis	cal year						
Average number of days in investigation	273.00	139.00	0	654	1.00	150.00	163.50
Average number of days in final action	0	0	0	11	.00	26.00	76.00

Complaint pending during fisc	al year	whe	re l	hear	ing	w	as 1	req	uest	ed			
Average number of days in investigation	273.00	0 0		0	0		0		0			0	
Average number of days in final action	0		0		0			0		()		0
Complaint pending during fisc	al year	whe	re l	hear	ing	W	as 1	not	req	ues	ted		
Average number of days in investigation	0	13	39.(00	0		65	54.0	00	150	0.00	10	53.50
Average number of days in final action	0		0		0		1	1.0	00	26	.00	7	6.00
						(Con	npa	arat	ive	Dat	a	
Complaints Dismissed by Ag	gency	P	rev	viou	s F	isc	cal `	Ye	ar I)ata	a	2018	
		201	3	201	4	20)15	20	016	20	17		30
Total Complaints Dismissed by Agency	y	0		1		(0		0		0		0
Average days pending prior to dismissal		0		32		(0		0		0		0
Compla	ints Wi	ithdr	av	vn b	y (Co	mp	lai	nan	ts			
Total Complaints Withdrawn b Complainants	ру	1		0		(0		0		1		0
						C	omj	paı	rati	ve I)ata		
Total Final Agency Action	ıs	Pr	evi	ious	Fis	sca	al Y	zea	r D	ata		2018	Thru09-
Finding Discrimination		013	2	014	2	201	15	20)16	20)17		30
	#	%	#	%	#	•	%	#	%	#	%	# %	
Total Number Findings	0		0		0			0		0		0	
Without Hearing	0	0	0	0	0		0	0	0	0	0	0	0
With Hearing	0	0	0	0	0		0	0	0	0	0	0	0

Findings of Discrimination	ion Comparative Data											
Rendered by Basis		Pr	evi	ous	Fis	cal Y	Yea	r D	ata		20187	
Note: Complaints can be filed	20)13	3 2014		2015		2016		2017		30	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				'								1
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

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0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0		0		0		0		0		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Ī				(Com	pai	ativ	e D	ata		
	Pr	evi	ous l	Fisc	cal Y	Yea	r Da	ata		20187	Γhru09-
20)13	20)14	20	15	20	16	20	17	1	30
#	%	#	%	#	%	#	%	#	%	#	%
0		0		0		0		0		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
U	"										
0	0	0	0	0	0	0	0	0	0	0	0
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	O O O O O O O O O O	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	O O O O O O O O O O	O O O O O O O O O O	O O O O O O O O O O	0	0	0

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Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0
Disability 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0
Religious Accommodation 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0
Retirement 0	0 0 0 0 0 0 0 0 0 0	0 0 0
Sex-Stereotyping 0	0 0 0 0 0 0	0
Telework 0<	0 0 0	0
Termination 0 <th< td=""><td>0 0</td><td></td></th<>	0 0	
Terms/Conditions of Employment 0 0 0 0 0 0 0 0 0 0		0
Employment 0 0 0 0 0 0 0 0 0	0 0	
Time and Attendance 0 0 0 0 0 0 0 0		0
	0 0	0
Training 0 0 0 0 0 0 0 0 0	0 0	0
Other - User Define		
Equal Pay Act Violation 0	0 0	0
User Defined - Other 2 0 0 0 0 0 0 0 0 0	0 0	0
User Defined - Other 3 0 0 0 0 0 0 0 0	0 0	0
User Defined - Other 4 0	0 0	0
Findings Without Hearing 0 0 0 0 0 0	0	
Appointment/Hire 0 0 0 0 0 0 0 0 0 0	0 0	0
Assignment of Duties 0 0 0 0 0 0 0 0 0	0 0	0
Awards 0 0 0 0 0 0 0 0 0	0 0	0
Conversion to Full Time/Perm 0 0 0 0 0 0 0 0 0	0 0	0
Disciplinary Action		
Demotion 0 0 0 0 0 0 0 0	0 0	0
Reprimand 0	0 0	0
Suspension 0 0 0 0 0 0 0 0		

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Cor	np	arat	ive	Dat	a	
Pending Complaints Filed in Previous Fiscal Years by Status	;	P	re	vious	s F	'iscal	Y	ear l	Oat	a	2018	Γhru09-
v		201	3	2014	4	2015		2016	2	017		30
Total complaints from previous Fiscal Years		0		0		1		0		0		0
Total Complainants		0		0		1		0		0		0
Number complaints pending												
Investigation		0		0		0		0		0		0
ROI issued, pending Complainant's action		0		0		0		0		0		0
Hearing		0		0		0		0		0		0
Final Agency Action		0		0		0		0		0		0
						Cor	np	arat	ive	Dat	a	
Complaint Investigations		F	re	vious	s F	iscal	Y	ear l	Dat	a	2018	Γhru09-
		201	13	201	4	2015		2016	2	017		30
Pending Complaints Where Investigations Exceed Required Time Frames		0		0		0		0		0		0