## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Department of the Treasury (Aggregate)

For 2nd Quarter 2021 for period ending March 31, 2021

			Com	parati	ve Dat	a
<b>Complaint Activity</b>	Pre	vious l	Fiscal `	Year D	ata	2021Thru03-
	2016	2017	2018	2019	2020	31
Number of Complaints Filed	409	372	449	397	336	151
Number of Complainants	380	351	412	363	318	142
Repeat Filers	23	18	32	28	13	8
Complaints by Dagis			Com	parati	ve Dat	a
Complaints by Basis	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru03- 31
Race	155	170	177	151	138	78
Color	51	61	56	47	51	33
Religion	17	26	18	18	19	11
Reprisal	240	200	231	211	195	94
Sex	153	134	147	149	108	44
PDA	3	2	2	0	0	0
National Origin	43	42	54	47	42	21
Equal Pay Act	1	2	3	1	1	0
Age	126	114	102	118	105	44
Disability	155	141	177	152	140	53
Genetics	0	1	3	5	5	2
Non-EEO	30	20	27	34	18	14

			Compa	rative D	ata	
Complaints by Issue	Pr	evious F	iscal Ye	ar Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru03- 31
Appointment/Hire	27	33	18	25	22	8
Assignment of Duties	50	61	80	40	26	20
Awards	6	16	8	7	7	3
Conversion to Full Time/Perm Status	1	1	1	2	1	0
<b>Disciplinary Action</b>						
Demotion	5	4	6	2	1	2
Reprimand	19	16	23	17	21	4
Suspension	25	19	25	12	11	13
Removal	6	4	3	6	9	2
Other (DO NOT USE)	14	26	18	14	0	0
Duty Hours	10	11	19	13	4	3
Perf. Eval./ Appraisal	86	81	96	71	50	33
Examination/Test	0	1	0	0	2	0
Harassment						
Non-Sexual	183	151	189	160	153	66
Sexual	9	12	12	15	9	1
Medical Examination	1	4	2	0	0	0
Pay including overtime	6	16	13	11	16	9
Promotion/Non-Selection	66	72	68	57	56	24
Reassignment						
Denied	7	6	4	4	2	2
Directed	16	5	15	16	7	4

				Coi	mpaı	rativ	e Da	ata	
Complaints by I	ssue	Pre	evious I	isca	l Yea	ar D	ata		
Note: Complaints can filed alleging multipl bases.The sum of the may not equal total complaints filed.	'e	2016	2017	20	18	201	19	202	2021Thru03- 31
Reasonable Accomm Disability	odation	58	53	7	1	55	5	47	9
Reinstatement		2	1	(	0	0		0	0
Religious Accommod	lation	1	0		1	0		0	0
Retirement		5	3	3	3	3		3	2
Sex-Stereotyping		4	3		1	1		0	0
Telework		11	14	1	1	20	)	8	2
Termination		28	28	4	0	27	7	22	15
Terms/Conditions of Employment		61	62	7	8	59	)	43	21
Time and Attendance	:	61	58	6	3	62	2	40	20
Training		20	17	2	2	7	,	13	10
Other									
Equal Pay Act (I NOT USE)	00	2	5	(	O	0	)	0	0
User Defined - C	Other 2	0	0	(	C	0	)	0	0
User Defined - C	Other 3	0	0	(	O	0	)	0	0
User Defined - C	Other 4	0	0	(	0	0	)	0	0
			Cor	mpa	rativ	e Da	ıta		
<b>Processing Time</b>		Previous	Fiscal	Year	Dat	a			2021Thru03-31
	2016	2017	20	18	202	19	20	20	20211III u03-31
Complaints pending of	during fisc	cal year				.,,			
Average number of days in investigation	203.10	187.25	167	7.62	169	.46	154	.77	140.12

					Co	mpai	rativ	e D	ata		
Complaints by I	ssue		Pre	vious	Fisca	l Yea	ar D	ata			
Note: Complaints ca filed alleging multipl bases.The sum of the may not equal total complaints filed.	le	203	16	2017	7 20	18	20	19	202	2021Thru0 31	13-
Average number of days in final action	39.20	33	3.86	3	36.08	33.	16	40.	.35	30.62	
Complaint pending d	uring fisc	cal year	where	e hear	ring w	as re	ques	ted			
Average number of days in investigation	210.16	19	01.22	1	67.55	172	.25	158	3.81	145.07	
Average number of days in final action	27.55	2:	3.83	2	27.46	29.	59	37.	.77	26.35	
Complaint pending d	uring fisc	cal year	where	e hear	ring w	as no	t rec	quest	ted		
Average number of days in investigation	200.68	18	36.39	1	72.42	170	.78	151	.10	135.38	
Average number of days in final action	51.14	4:	5.56		17.04	40.	45	43.	.93	37.81	
					Cor	npar	ativ	e Da	ıta		
Complaints Dismis Agency	sed by		Previ	ous F	iscal `	Year	Dat	a		2021Th02	21
<b>g</b>		2016	2017	7 2	2018	201	19	20	20	2021Thru03-3	31
Total Complaints Dis	smissed	58	47		51	53	3	3	5	19	
Average days pending to dismissal	g prior	30.69	52.4	7 12	25.86	55.9	92	40	.06	21.84	
	Compl	laints V	Vithd	rawn	by C	ompl	aina	nts			
Total Complaints Withdrawn by Comp	lainants	32	21		23	30	)	3	9	21	
					Cor	npar	ativ	e Da	ıta		

								Coı	mpa	rativ	ve D	ata			
Complaints Dism Agency	iss	ed by	7		Pre	viou	s Fis	scal	Yea	r Da	ta			2021Tk	ru03-31
			20	)16	20	17	20	18	20	19	2	020	•	202111	11 uv3-31
Total Final A	zen:	CV			Pro	eviou	us F	iscal	l Ye	ar D	ata			2021	Thru03-
Actions Find	ling	5	20	)16	20	17	20	18	20	19		2020	)		31
Discriminat	ion		#	%	#	%	#	<b>%</b>	#	%	#	<del>#</del>	<b>%</b>	#	%
Total Number Find	ing	S	8		13		7		11		4	5		2	
Without Hearin	ng		6	75	12	92	6	86	1	9		1	80	1	50
With Hearing			2	25	1	8	1	14	10	91	-	1	20	1	50
Findings of						(	Con	ıpar	ativ	e Da	ta				
Discrimination Rendered by Basis		Previous Fiscal Year Data											2021Tł	nru03-31	
Note: Complaints	20	)16	2	2017	,	2	018		201	9	2	020			
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#		% 0%	#	%	• i	#	%	#	%	1	#	%
Total Number Findings	8		8			5		1	.1		5		,	2	
Race	1	13	1		13	1	20	) /	7	64	2	40		1	50
Color	1	13	1		13	1	20	)   ′	2	18	2	40		0	0
Religion	1	13	0		0	0	0		0	0	0	0		1	50
Reprisal	2	25	5		63	2	40	) /	7	64	1	20		1	50
Sex	2	25	4		50	0	0	Ź	2	18	1	20		1	50
PDA	0	0	1		13	0	0		0	0	0	0	(	0	0
National Origin	1	13	0		0	0	0		0	0	2	40		O	0
Equal Pay Act	0	0	0		0	0	0		0	0	0	0		O	0

Findings of					(	Comp	arati	ive Da	ata			
Discrimination Rendered by Basis			P	revious	Fisc	al Yea	ar Da	ata			20	)21Thru03-31
Note: Complaints	20	)16	20	017	2	018	20	)19	2	020		
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Age	1	13	0	0	0	0	3	27	0	0	0	0
Disability	3	38	6	75	4	80	4	36	3	60	2	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	1	20	1	50
Findings After Hearing	2		1		1		10		1		1	
Race	1	50	0	0	0	0	7	70	1	100	0	0
Color	1	50	0	0	0	0	2	20	1	100	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	1	100	6	60	0	0	1	100
Sex	0	0	0	0	0	0	2	20	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	1	100	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	50	0	0	0	0	3	30	0	0	0	0
Disability	1	50	1	100	0	0	4	40	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of						C	omp	arat	ive I	)ata	1			
Discrimination Rendered by Basis			P	revio	us Fi	isca	ıl Ye	ar D	ata				20	)21Thru03-31
Note: Complaints	20	)16	20	017		20	18	2	019		2020	0		
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	7	#	%	#	%	#	ŧ 9,	<b>6</b>	#	%
Findings Without Hearing	6		7		4	4		1		4	L		1	
Race	0	0	1	14		1	25	0	0	1	. 2	5	1	100
Color	0	0	1	14		1	25	0	0	1	. 2	5	0	0
Religion	1	17	0	0	(	О	0	0	0	(	) (	0	1	100
Reprisal	2	33	4	57		1	25	1	100	)   1	. 2	5	0	0
Sex	2	33	4	57	(	О	0	0	0	]	. 2	5	1	100
PDA	0	0	1	14	(	О	0	0	0	(	) (	0	0	0
National Origin	1	17	0	0	(	О	0	0	0	1	. 2	5	0	0
Equal Pay Act	0	0	0	0	(	C	0	0	0	(	) (	)	0	0
Age	0	0	0	0	(	O	0	0	0	(	) (	)	0	0
Disability	2	33	5	71	4	4	100	0	0	3	3 7	5	1	100
Genetics	0	0	0	0	(	O	0	0	0	(	) (	)	0	0
Non-EEO	0	0	0	0	(	0	0	0	0	1	2	5	1	100
F:		Comparative Data												
Findings of Discrimination			Pro	evious	s Fis	cal	Yea	r Da	ta				202	21Thru03-31
Rendered by Issue	20	)16	201	17	20	)18		201	9	20	20		4U2	/1 1 III UVJ-31
	#	%	#	%	#	%	ó   #	#	%	#	<b>%</b>	#		%

Findings of							Con	npar	ati	ve D	ata	1			
Discrimination Rendered by Basis			P	revio	us I	isc	cal Y	Year	Da	ta				20	021Thru03-31
Note: Complaints	20	)16	20	017		2	018	3	20	19		2020	)		
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%		#	9/	o ·	#	%	#	<i>ŧ</i> 0,	<b>6</b>	#	%
Total Number Findings	8		8		5			11			5		2		
Appointment/Hire	1	13	0	0	0		0	1	9		0	0	0		0
Assignment of Duties	1	13	0	0	0		0	1	9	, (	0	0	0		0
Awards	0	0	0	0	0		0	0	0	)	0	0	0		0
Conversion to Full Time/Perm Status	0	0	0	0	0		0	0	0	)	0	0	0		0
Disciplinary Action	1														
Demotion	0	0	0	0	0		0	0			0	0	0		0
Reprimand	0	0	0	0	0		0	0	0		0	0	0		0
Suspension	0	0	0	0	0		0	0		)	0	0	0		0
Removal	0	0	0	0	0		0	0	(		0	0	0		0
Other (DO NOT USE)	0	0	0	0	0		0	0	0	)	0	0	0		0
Duty Hours	0	0	0	0	0		0	0	0		0	0	0		0
Perf. Eval./ Appraisal	0	0	0	0	0		0	1	9		1	20	0		0
Examination/Test	0	0	0	0	0		0	0	0		0	0	0		0
Harassment															
Non-Sexual	1	13	2	25	1	1	20	4	3	5	3	60	0		0

Findings of							Cor	npar	ativ	e Da	ata			
Discrimination Rendered by Basis			P	revio	us l	Fisc	cal `	Year	Da	a				2021Thru03-31
Note: Complaints	20	)16	2	017		2	2018	3	201	9	2	2020		
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%		#	9/	<b>,</b>	#	0/0	#	9/	6	# %
Sexual	2	25	2	25	0		0	0	0	(	)	0	0	0
Medical Examination	0	0	0	0	0		0	0	0	(	)	0	0	0
Pay including overtime	0	0	0	0	0		0	0	0	(	)	0	0	0
Promotion/Non- Selection	1	13	0	0	0		0	5	45	(	)	0	0	0
Reassignment														
Denied	0	0	0	0	0		0	0	0	(	)	0	0	0
Directed	0	0	0	0	0		0	0	0	(	)	0	0	0
Reasonable Accommodation Disability	1	13	5	63	3		60	1	9	2	2	40	2	100
Reinstatement	0	0	0	0	0		0	0	0	(	)	0	0	0
Religious Accommodation	0	0	0	0	0		0	0	0	(	)	0	0	0
Retirement	0	0	0	0	0		0	0	0	(	)	0	0	0
Sex-Stereotyping	0	0	0	0	0		0	0	0	(	)	0	0	0
Telework	0	0	0	0	0		0	0	0	1		20	0	0
Termination	0	0	1	13	0		0	0	0	1		20	0	0
Terms/Conditions of Employment	0	0	1	13	0		0	2	18	(	)	0	0	0

Findings of Discrimination						(	Con	npar	ativ	e D	ata				
Rendered by Basis			P	revio	us I	Fisc	cal Y	Year	Dat	ta				20	)21Thru03-31
Note: Complaints	20	)16	2	017		2	018	3	201	9	2	020	)		
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%		#	9/	ó F	#	%	#	0/6	ó	#	%
Time and Attendance	1	13	0	0	1		20	0	0	(	)	0	0		0
Training	0	0	0	0	0		0	0	0	(	)	0 0			0
Other - User Define	e														
Equal Pay Act (DO NOT USE)	0	0	0	0	0		0	0	0	(	)	0	0		0
User Defined - Other 2	0	0	0	0	0		0	0	0	(	)	0	0		0
User Defined - Other 3	0	0	0	0	0		0	0	0	(	)	0	0		0
User Defined - Other 4	0	0	0	0	0		0	0	0	(	)	0	0		0
Findings After Hearing	2		1		1			10			1		1		
Appointment/Hire	0	0	0	0	0		0	1	10	(	)	0	0		0
Assignment of Duties	0	0	0	0	0		0	1	10	(	)	0	0		0
Awards	0	0	0	0	0		0	0	0	(	)	0	0		0
Conversion to Full Time/Perm Status	0	0	0	0	0		0	0	0		)	0	0		0
Disciplinary Action	1														

Findings of Discrimination	Comparative Data															
Rendered by Basis			P	revio	us I	Fisc	cal Y	Year	· Da	ata					20	21Thru03-31
Note: Complaints	20	)16	20	017		2	2018		20	)19		2	020			
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%		#	9/6	<b>D</b>	#	%		#	%	)	#	%
Demotion	0	0	0	0	0		0	0		0	0		0	0		0
Reprimand	0	0	0	0	0		0	0		0	0		0	0		0
Suspension	0	0	0	0	0		0	0		0	0		0	0		0
Removal	0	0	0	0	0		0	0		0	0		0	0		0
Other (DO NOT USE)	0	0	0	0	0		0	0		0	0		0	0		0
Duty Hours	0	0	0	0	0		0	0		0	0		0	0		0
Perf. Eval./ Appraisal	0	0	0	0	0		0	1	1	.0	1	1	00	0		0
Examination/Test	0	0	0	0	0		0	0		0	0		0	0		0
Harassment																
Non-Sexual	0	0	0	0	1	1	.00	4	4	10	1	1	00	0		0
Sexual	0	0	0	0	0		0	0		0	0		0	0		0
Medical Examination	0	0	0	0	0		0	0		0	0		0	0		0
Pay including overtime	0	0	0	0	0		0	0		0	0		0	0		0
Promotion/Non- Selection	1	50	0	0	0		0	5	5	50	0		0	0		0
Reassignment																
Denied	0	0	0	0	0		0	0		0	0		0	0		0
Directed	0	0	0	0	0		0	0		0	0		0	0		0

Findings of Discrimination							Con	npar	ativ	ve D	ata			
Rendered by Basis			P	revio	us l	Fisc	cal Y	Year	Da	ta				2021Thru03-31
Note: Complaints	20	)16	2	017		2	018		20	19		2020	)	
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	ng multiple The sum of ses may not # % # total aints and gs.		#	%		#	0//	, o i	#	%	#	9/	<b>6</b>	# %
Reasonable Accommodation Disability	1	50	0	0	0		0	1	10	) (	)	0	1	100
Reinstatement	0	0	0	0	0		0	0	0		)	0	0	0
Religious Accommodation	0	0	0	0	0		0	0	0		0	0	0	0
Retirement	0	0	0	0	0		0	0	0		)	0	0	0
Sex-Stereotyping	0	0	0	0	0		0	0	0		)	0	0	0
Telework	0	0	0	0	0		0	0	0		)	0	0	0
Termination	0	0	0	0	0		0	0	0		)	0	0	0
Terms/Conditions of Employment	0	0	1	100	0		0	1	10	) (	)	0	0	0
Time and Attendance	0	0	0	0	0		0	0	0		)	0	0	0
Training	0	0	0	0	0		0	0	0		)	0	0	0
Other - User Define	e													
Equal Pay Act (DO NOT USE)	0	0	0	0	0		0	0	0		)	0	0	0
User Defined - Other 2	0	0	0	0	0		0	0	0		)	0	0	0
User Defined - Other 3	0	0	0	0	0		0	0	0		0	0	0	0

Findings of	Comparative Data															
Discrimination Rendered by Basis		Previous Fiscal Year Data 2021Thru03-3														
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	20	)16	2	2017			2018		2019			2020				
	#	%	#	%		#	9/	0	#	%	i	#	%	#	%	
User Defined - Other 4	0	0	0	0	0		0	0	(	)	0	(	)	0	0	
Findings Without Hearing	6		7		4			1			4			1		
Appointment/Hire	1	17	0	0	0		0	0	(	)	0	(	)	0	0	
Assignment of Duties	1	17	0	0	0		0	0	(	)	0	(	)	0	0	
Awards	0	0	0	0	0		0	0	(	)	0	(	)	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0		0	0	(	)	0	(	)	0	0	
Disciplinary Action	1															
Demotion	0	0	0	0	0		0	0	(	)	0	(	)	0	0	
Reprimand	0	0	0	0	0		0	0	(	)	0	(	)	0	0	
Suspension	0	0	0	0	0		0	0	(	)	0	(	)	0	0	
Removal	0	0	0	0	0		0	0	(	)	0	(	)	0	0	
Other (DO NOT USE)	0	0	0	0	0		0	0	(	)	0	(	)	0	0	
Duty Hours	0	0	0	0	0		0	0	(	)	0	(	)	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0		0	0	(	)	0	(	)	0	0	
Examination/Test	0	0	0	0	0		0	0	(	)	0	(	)	0	0	

Findings of	Comparative Data															
Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.		Previous Fiscal Year Data 2021Thru03-31														
	20	016	20	2017			8	201	2020							
	#	%	#	%		# 9	⁄o	#	%	#	0//	<b>′o</b>	# %			
Harassment																
Non-Sexual	1	17	2	29	0	0	0	0	2		50	0	0			
Sexual	2	33	2	29	0	0	0	0	0		0	0	0			
Medical Examination	0	0	0	0	0	0	0	0	0		0	0	0			
Pay including overtime	0	0	0	0	0	0	0	0	0		0	0	0			
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0		0	0	0			
Reassignment																
Denied	0	0	0	0	0	0	0	0	0		0	0	0			
Directed	0	0	0	0	0	0	0	0	0		0	0	0			
Reasonable Accommodation Disability	0	0	5	71	3	75	0	0	2		50	1	100			
Reinstatement	0	0	0	0	0	0	0	0	0		0	0	0			
Religious Accommodation	0	0	0	0	0	0	0	0	0		0	0	0			
Retirement	0	0	0	0	0	0	0	0	0		0	0	0			
Sex-Stereotyping	0	0	0	0	0	0	0	0	0		0	0	0			
Telework	0	0	0	0	0	0	0	0	1		25	0	0			
Termination	0	0	1	14	0	0	0	0	1		25	0	0			

Findings of Discrimination	Comparative Data													
Rendered by Basis			2021Thru03-31											
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2016 201		17	7		2018		2019		2020				
	#	%	#	<b>o</b>	⁄o	#	0//	ó	# %	<b>6</b>	#	%	#	%
Terms/Conditions of Employment	0	0	0	0	0	0 0 1 100 0			0	0	0			
Time and Attendance	1	17	0	0	1	2	25	0	0	0		0	0	0
Training	0	0	0	0	0		0	0	0	0		0	0	0
Other - User Define	e					•								
Equal Pay Act (DO NOT USE)	0	0	0	0	0		0	0	0	0		0	0	0
User Defined - Other 2	0	0	0	0	0		0	0	0	0		0	0	0
User Defined - Other 3	0	0	0	0	0		0	0	0	0		0	0	0
User Defined - Other 4	0	0	0	0	0		0	0	0	0		0	0	0
									Comp	oar	ativ	e Da	ata	
Pending Compl Previous Fiscal Y					Previous				scal Y	'ea	r Da		2021Thru03-	
Tievious Lisear Lears by Status					201	16	20	017	2018	2	019	20	20	31
Total complaints from previous Fiscal Years					416		4	-11	391		329		67	335
Total Complainants					34	8	3	54	344		312	23	35	294
Number complain	ıts j	pend	ing											
Investigation					4			1	1		0		0	5

	Comparative Data											
Pending Complaints Filed in Previous Fiscal Years by Status	Prev	vious Fi	2021Thru03-									
	2016	2017	2018	2019	2020	31						
ROI issued, pending Complainant's action	0	0	0	0	0	3						
Hearing	405	401	382	300	240	310						
Final Agency Action	11	9	8	30	26	16						
		Comparative Data										
<b>Complaint Investigations</b>	Pr	evious	2021Thru03-									
	2016	2017	2018	2019	2020	31						
Pending Complaints Where Investigations Exceed Required Time Frames	6	3	0	0	0	0						