**Equal Employment Opportunity Data Posted Pursuant to the No FEAR**

**Department of the Treasury (Aggregate)**

**For 3rd Quarter 2025 for period ending June 30, 2025**

Notes:
Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.
Starting in FY2022, issues marked with:
\* are reported under Other Terms / Conditions of Employment.
\*\* are reported under Other Disciplinary Actions.
Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed"

Number of Complaints Filed

374

551

452

370

318

336

Number of Complainants

318

281

330

410

496

344

Repeat Filers

13

27

31

36

43

27

**Part 1 Complaint Activity**

**FY 2025 (thru
06-30)**

**FY
2024**

**FY
2023**

**FY
2022**

**FY
2021**

**FY
2020**

51

61

60

81

86

44

19

24

40

25

30

18

138

151

145

155

193

107

195

200

222

260

291

182

108

98

114

148

181

101

42

168

3

7

194

5

6

158

242

2

53

140

0

90

89

0

6

1

95

39

241

29

118

105

123

0

37

1

37

1

7

31

9

1

29

10

42

4

21

4

5

18

**Part 2 Complaints by Basis**

**FY 2025 (thru
06-30)**

**FY
2024**

**FY
2023**

**FY
2022**

**FY
2021**

**FY
2020**

Race

Color

Religion

Reprisal

Sex

PDA

National Origin

Equal Pay Act

Age

Disability

Genetics

Non-EEO

Appointment/Hire

4

19

8

10

12

22

Assignment of Duties\*

26

32

0

0

0

0

Awards

7

7

0

8

10

2

Conversion to Full Time/Perm

1

0

0

0

0

0

Disciplinary Action: Demotion

Disciplinary Action: Reprimand\*\*

Disciplinary Action: Suspension

Disciplinary Action: Removal

Disciplinary Action: Other Disciplinary Actions\*\*

Disciplinary Action: Other 2\*\*

1

6

2

4

1

0

21

11

0

0

0

0

11

21

10

20

7

4

9

2

1

6

8

4

0

0

0

0

0

0

Duty Hours\*

4

4

0

0

0

0

Perf. Eval./ Appraisal

50

61

54

69

90

54

Examination/Test

2

0

3

0

2

0

Harassment: Non-Sexual

153

141

143

211

257

162

Harassment: Sexual

9

3

1

4

13

7

Medical Examination

0

0

1

1

0

0

Pay including overtime

16

13

11

15

19

6

Promotion/Non-Selection

56

57

44

54

70

35

Reassignment: Denied/Directed

Reassignment: Directed

2

7

4

3

4

3

5

5

5

11

1

4

Reasonable Accommodation

Reinstatement\*

Religious Accommodation

47

0

0

32

0

0

56

0

8

109

0

3

111

0

2

105

0

3

Retirement\*

Sex-Stereotyping

Telework

3

0

8

4

1

4

0

1

3

0

0

14

0

3

31

0

0

13

Termination

Terms/Conditions of Employment\*

Time and Attendance

22

43

40

26

56

48

30

0

62

57

0

72

54

0

94

42

0

41

Training

13

12

6

12

28

11

**Part 3 Complaints By Issue**

Other Terms/Conditions of Employment\*

0

0

0

136

176

76

0

0

0

25

35

14

**FY
2023**

**FY
2022**

**FY 2025 (thru
06-30)**

**FY
2020**

**FY
2024**

**FY
2021**

Average days in Investigation for all cases pending during FY

154.77

149.82

146.9

157.61

169.3

175.96

177.09

28.39

35.88

38.97

42.85

40.35

43.94

Average days in Final Action for all cases pending during FY

171.59

158.81

148.56

148.07

159.02

29.91

36.82

28.66

22.51

37.77

39.59

139.47

162.58

169.02

149.13

Average Days in Investigation without Hearing

151.1

179.07

43.93

52.02

45.38

39.99

49.12

Average Days in Final Action without Hearing

47.63

**FY
2021**

**FY
2020**

**FY 2025
 (thru
06-30)**

**FY
2024**

**FY
2023**

**FY
2022**

Average days in Investigation with

Average days in Final Action with

**Part 4 Processing Time (Complaints Pending During FY)**

Total Complaints Dismissed by

69

70

56

73

43

35

Average Days Pending Prior to Dismissal

40.06

32.84

28.03

25.68

52.03

32.77

Total Complaints Withdrawn by Complainants

39

39

19

29

27

56

**FY
2020**

**FY
2023**

**FY
2022**

**FY
2024**

**FY
2021**

**FY 2025 (thru
06-30)**

**Part 5 Complaints Dismissed or Withdrawn**

Total Number

3

7

4

7

3

5

4

2

5

4

7

2

Findigs With

1

1

2

0

0

1

80

20

67

33

71

29

100

0

100

0

67

33

**FY 2025
 Count
 (thru
06-30)**

**FY
2024
 Count**

**FY
2023
 Count**

**FY
2022
 Count**

**FY
2021
 Count**

**FY
2020
 Count**

**FY
2021
 %**

**FY
2020
 %**

**FY
2022
 %**

**FY
2023
 %**

**FY
2024
 %**

**FY 2025
 %
 (thru
06-30)**

Findings Without Hearing

**Part 6 Total Final Agency Actions Finding Discrimination**

Color

2

0

0

0

0

0

Religion

0

1

1

0

0

0

Race

2

2

0

0

0

0

Reprisal

Sex

PDA

National Origin

Equal Pay Act

Age

Disability

Genetics

Non-EEO

1

1

2

2

4

2

1

1

1

0

0

0

2

4

0

0

2

0

0

2

4

0

0

3

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0

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3

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66.67

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66.67

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20.00

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20.00

40.00

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20.00

60.00

40.00

40.00

33.33

33.33

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33.33

100.0

66.67

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14.29

14.29

14.29

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28.57

57.14

0.00

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50.00

100.0

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0.00

28.57

0.00

0.00

0.00

0.00

0.00

57.14

71.43

0.00

0.00

**Total Number Findings**

5

3

7

4

7

3

**FY 2025
Count
(thru 06-30)**

**FY
2020
Count**

**Part 7 Finding of Discrimination by Basis**

**FY
2020
%**

**FY
2021
Count**

**FY
2021
%**

**FY
2022
Count**

**FY
2022
%**

**FY
2023
Count**

**FY
2023
%**

**FY
2024
%**

**FY
2024
Count**

**FY 2025
%
(thru 06-30)**

Religion

Reprisal

Disability

Sex

Age

Genetics

Equal Pay Act

Non-EEO

PDA

Race

National Origin

Color

Color

National Origin

Religion

Age

Equal Pay Act

Race

Reprisal

PDA

Disability

Genetics

Non-EEO

Sex

0

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71.43

28.57

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57.14

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25.00

25.00

25.00

25.00

75.00

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25.00

0.00

25.00

0.00

1

1

**Findings After Hearing**

0

2

0

1

4

2

**Finding Without Hearing**

7

5

4

2

**Part 7 Finding of Discrimination by Basis (with Hearing)**

**FY
2022
%**

**FY
2020
Count**

**FY
2021
Count**

**FY
2022
Count**

**FY
2024
%**

**FY 2025
%
(thru 06-30)**

**FY
2024
Count**

**FY
2023
Count**

**FY
2021
%**

**FY
2020
%**

**FY
2023
%**

**FY 2025
Count
(thru 06-30)**

**Part 7 Finding of Discrimination by Basis (without Hearing)**

**FY
2024
Count**

**FY
2023
Count**

**FY
2021
%**

**FY
2023
%**

**FY
2024
%**

**FY
2022
%**

**FY 2025
%
(thru 06-30)**

**FY
2020
%**

**FY
2020
Count**

**FY
2021
Count**

**FY 2025
Count
(thru 06-30)**

**FY
2022
Count**

0

0

0

0

0

0

Conversion to Full Time/Perm

0

0

0

0

0

0

1

0

0

0

14

0

0

0

1

0

0

0

0

0

14

0

0

0

0

0

0

0

0

Disciplinary Action: Removal

0

0

0

0

2

0

0

0

Pay including overtime

29

0

3

0

1

0

0

0

0

0

0

0

0

**Total Number Findings**

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Disciplinary Action: Reprimand\*\*

0

0

0

0

0

0

0

0

33

0

0

0

0

0

Disciplinary Action: Suspension

0

0

0

0

0

0

0

Perf. Eval. / Appraisal

0

0

Harassment: Non-Sexual

14

20

0

0

0

0

0

0

0

0

0

0

0

14

0

0

0

0

Medical Examination

0

0

0

1

0

0

0

0

0

0

0

0

0

1

0

0

0

0

0

0

Assignment of Duties\*

0

0

Duty Hours\*

0

0

0

0

1

0

0

0

0

Promotion/Non-Selection

0

7

0

0

0

0

0

Reassignment: Directed

Disciplinary Action: Demotion

0

0

0

0

0

0

0

0

0

0

0

Harassment: Sexual

0

0

0

0

5

0

0

0

0

0

Examination/Test

4

0

0

0

0

0

0

0

0

0

0

0

0

0

3

0

0

Disciplinary Action: Other 2\*\*

0

0

0

0

0

Reassignment: Denied/Directed

0

0

0

0

0

0

0

60

Awards

0

0

0

0

0

0

0

0

3

7

0

0

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0

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0

Appointment/Hire

0

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67

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0

4

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1

14

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Termination

0

Training

0

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2

20

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33

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4

57

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1

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0

0

0

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0

Religious Accommodation

0

0

0

0

0

50

0

Telework

0

14

0

0

57

0

0

0

0

2

0

Retirement\*

0

Sex-Stereotyping

0

0

0

0

0

Reinstatement\*

0

0

14

2

0

0

0

0

40

0

0

Terms/Conditions of Employment\*

0

67

2

0

0

0

33

0

Reasonable Accommodation

20

0

0

1

1

0

2

0

Time and Attendance

0

0

0

**Part 8 Finding of Discrimination by Issue**

Other Terms/Conditions of Employment\*

0

0

0

0

0

0

0

0

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0

0

Other Disciplinary Actions\*\*

0

0

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0

**FY
2020
count**

**FY
2020
%**

**FY
2021
count**

**FY
2021
%**

**FY
2022
count**

**FY
2022
%**

**FY
2023
count**

**FY
2023
%**

**FY
2024
count**

**FY
2024
%**

**FY 2025
count
(thru
06-30)**

**FY 2025
%
(thru
06-30)**

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**Part 8 Finding of Discrimination by Issue (with Hearing)**

Conversion to Full Time/Perm

Disciplinary Action: Removal

Pay including overtime

**Findings After Hearing**

Disciplinary Action: Reprimand\*\*

Disciplinary Action: Suspension

Perf. Eval. / Appraisal

Harassment: Non-Sexual

Medical Examination

Assignment of Duties\*

Duty Hours\*

Promotion/Non-Selection

Reassignment: Directed

Disciplinary Action: Demotion

Harassment: Sexual

Examination/Test

Disciplinary Action: Other 2\*\*

Reassignment: Denied/Directed

Awards

Appointment/Hire

Termination

Training

Religious Accommodation

Telework

Retirement\*

Sex-Stereotyping

Reinstatement\*

Terms/Conditions of Employment\*

Reasonable Accommodation

Time and Attendance

Other Terms/Conditions of Employment\*

Other Disciplinary Actions\*\*

**FY
2020
count**

**FY
2020
%**

**FY
2021
count**

**FY
2021
%**

**FY
2022
count**

**FY
2022
%**

**FY
2023
count**

**FY
2023
%**

**FY
2024
count**

**FY
2024
%**

**FY 2025
count
(thru
06-30)**

**FY 2025
%
(thru
06-30)**

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Conversion to Full Time/Perm

Disciplinary Action: Removal

Pay including overtime

**Findings Without Hearing**

Disciplinary Action: Reprimand\*\*

Disciplinary Action: Suspension

Perf. Eval. / Appraisal

Harassment: Non-Sexual

Medical Examination

Assignment of Duties\*

Duty Hours\*

Promotion/Non-Selection

Reassignment: Directed

Disciplinary Action: Demotion

Harassment: Sexual

Examination/Test

Disciplinary Action: Other 2\*\*

Reassignment: Denied/Directed

Awards

Appointment/Hire

Termination

Training

Religious Accommodation

Telework

Retirement\*

Sex-Stereotyping

Reinstatement\*

Terms/Conditions of Employment\*

Reasonable Accommodation

Time and Attendance

Other Terms/Conditions of Employment\*

Other Disciplinary Actions\*\*

**Part 8 Finding of Discrimination by Issue (without Hearing)**

**FY
2020
count**

**FY
2020
%**

**FY
2021
count**

**FY
2021
%**

**FY
2022
count**

**FY
2022
%**

**FY
2023
count**

**FY
2023
%**

**FY
2024
count**

**FY
2024
%**

**FY 2025
count
(thru
06-30)**

**FY 2025
%
(thru
06-30)**

**Part 9 Complaints Pending from Previous FY By Status**

Total complaints from previous Fiscal Years

274

158

118

144

183

267

Total Complainants

235

167

125

113

150

254

Complaints Pending Investigation

0

1

0

1

4

8

ROI issued, pending Complainant's

0

0

0

3

2

10

Complaints Pending in Hearing

240

173

128

70

103

189

Complaints Pending Final Agency

26

10

17

13

15

36

Complaints Pending Appeal with EEOC Office of Federal Operations

1226

1224

1217

91

118

137

**FY 2020**

**FY 2021**

**FY 2025 (thru
06-30)**

**FY 2022**

**FY 2023**

**FY 2024**

**Part 10 Complaint Investigations**

Pending Complaints Where Investigations Exceed Required Time

1

1

7

0

0

0

**FY 2020**

**FY 2021**

**FY 2025 (thru
06-30)**

**FY 2022**

**FY 2023**

**FY 2024**