



ASSISTANT SECRETARY

DEPARTMENT OF THE TREASURY
WASHINGTON, D.C.

May 21, 2025

Treasury Equal Opportunity Policy Statement

The Department of Treasury's mission is to maintain a strong economy and create economic and job opportunities by promoting conditions that enable economic growth and stability at home and abroad, strengthen national security by combating threats and protecting the integrity of the financial system, and manage the U.S. Government's finances and resources effectively. To accomplish our mission, we must recognize the needs of all citizens. To effectively serve our nation, we must ensure that all employees have the ability to compete on a fair and level playing field with equal opportunity for all.

Treasury is committed to Equal Employment Opportunity (EEO) for all employees and applicants for employment. It is the policy of the Government of the United States to provide opportunity in employment solely on the basis of merit and to prohibit discrimination in employment based on race, color, religion, sex, national origin, age, disability, genetic information, reprisal, whistleblower status, or pregnancy, childbirth, or other related medical conditions, and to promote the full realization of equal employment opportunity. These protections extend to all employment policies, practices, and actions, including but not limited to recruitment and hiring; job assignments; performance management; rewards; promotions; training and development; reassignments; discipline; and separations.

I fully support the Department's prohibition against discrimination based on protected characteristics in all our policies, programs, and operations, and reaffirm the Department's zero tolerance for all types of prohibited discrimination and harassment, including sexual harassment, in the workplace. I expect all managers and employees to model these principles in the workplace and to uphold all laws, regulations, and Treasury policies that bar prohibited discrimination and harassment, including taking action to correct harassing conduct before it becomes severe or pervasive. Employees and applicants who believe they have experienced illegal discrimination, or harassment should bring their concerns to the appropriate EEO office within 45 days of the alleged incident. Treasury supports the rights of all employees to exercise their rights under the civil rights statutes, and retaliation against anyone who reports unlawful discrimination or harassment or who participates in the EEO process is strictly prohibited. Employees are also encouraged to use Treasury's Alternative Dispute Resolution (ADR) process as a valuable tool to resolve EEO complaints promptly and effectively.

We are committed to fostering an excellent work environment free from unlawful discrimination and harassment for the benefit of, and in service to, the American people.

Thank you for your continued commitment to these ideals.

Scott Bessent
Secretary of the Treasury