Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Engraving and Printing (BEP)

		Comparative Data												
Complaint Activity	Pr	evious	s Fisca	l Year	Data		018Thru09-30							
	2013	2014	2014 2015		.6 20		018111109-30							
Number of Complaints Filed	20	20	24	16	5 1	7	9							
Number of Complainants	19	20	22 1		5 1	7	9							
Repeat Filers	1	0	1	1	0)	0							
Comulainta hu Docia				Com	parati	ve Dat	a							
Complaints by Basis		Pre	vious l	Fiscal `	Year D	Data								
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	n of	2013	2014	2015	2016	2017	2018Thru09- 30							
Race		10	14	11	2	7	6							
Color		3	2	2	1	4	2							
Religion		1	0	2	0	0	1							
Reprisal		12	9	11	8	8	2							
Sex		9	10	7	6	11	5							
PDA		0	0	0	1	0	0							
National Origin		2	3	6	4	6	1							

For 4th Quarter 2018 for period ending September 30, 2018

This report is based on the Complaint Against hierarchy.

Equal Pay Act	0	0	0	0	0	0
Age	4	10	8	4	6	4
Disability	5	3	5	3	6	1
Genetics	0	0	0	0	0	0
Non-EEO	1	3	0	2	2	0
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious 1	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Appointment/Hire	5	2	5	2	4	2
Assignment of Duties	7	3	0	1	2	1
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	1	0	1
Suspension	0	1	2	0	0	1
Removal	0	0	1	0	0	0
Other	0	0	0	2	1	0
Duty Hours	0	0	0	0	1	0
Perf. Eval./ Appraisal	0	2	2	0	0	0
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	4	6	5	4	5	4
Sexual	0	1	2	2	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0

Promotion/Non-Selection	3	4	3	4	3	1	
Reassignment	Reassignment						
Denied		0	1	0	0	0	0
Directed		1	0	1	0	0	0
Reasonable Accommodation Disability		1	0	2	0	2	1
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	1	0	0
Termination		1	2	2	1	1	0
Terms/Conditions of Employ	ment	4	2	3	0	2	0
Time and Attendance		0	0	1	0	1	1
Training		0	1	1	0	1	0
Other							
Equal Pay Act Violation	l	0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	npar	ative	Data	
Processing Time	I	Previous	Fiscal	Yea	r Data	ì	2018Thru09-
	2013	2014	2015	2	016	2017	30
Complaints pending during f	iscal year	•					
Average number of days in investigation	258.27	433.06	194.69	9 18	39.43	185.59	117.88
Average number of days in final action	34.25	30.82	2	8.27	16.80	19.80	
Complaint pending during fis	scal year	where he	aring v	vas re	equest	ed	

Average number of days in investigation	292.3	3	488	8.5	0 2	218.	.43	190).29	182	2.93	1	42.00
Average number of days in final action	38.40	0	25	.25	5	22.4	43	19	.22	10	.88		15.12
Complaint pending during fis	scal ye	ar	whe	ere	hear	ring	g was	s no	ot requ	ıest	ed		
Average number of days in investigation	217.4	0	31	1.1	0 1	67.	.00	199.00		198.00			45.50
Average number of days in final action	55.00	0	38	38.75		45.:	50	42	.25	40	.50	38.50	
							Co	omp	arati	ve]	Data	l	
Complaints Dismissed by A	gency		P	re	viou	s F	'isca	l Y	ear D	ata		2018	3Thru09-
		Ī	201	3	201	14	201	5	2016	20)17		30
Total Complaints Dismissed Agency	by		2		6		3		2		1		5
Average days pending prior t dismissal	0		117.	.5	66.	33	64	+	251	2	23		67.4
Comp	laints '	W	ïthd	ra	wn	by (Com	pla	inan	ts		1	
Total Complaints Withdrawn Complainants	ı by		1		1		1		0		1		0
							Cor	npa	rativ	e D	ata		
Total Final Agency Actio	ns		Pr	ev	ious	s Fi	scal	Ye	ar Da	ata		2018	8Thru09-
Finding Discrimination	. Ē	20	013	2	014	2	015	2	016	20)17		30
	:	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		1		0		1	
Without Hearing		0	0	0	0	0	0	0	0	0	0	1	100
With Hearing		0	0	0	0	0	0	1	100	0	0	0	0
			-										

Findings of Discrimination						Com	ipa	rative	e D	ata		
Rendered by Basis		P	revi	ious	Fis	scal	Ye	ar Da	ta		2018	Fhru09-
Note: Complaints can be filed	20)13	20)14	20)15	2	016	2017		30	
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1	1	1	1	1	1	1	1	1	1		1
Findings After Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Con	ipa	rative	e Da	ata		
Findings of Discrimination		Pr	evi	ous	Fis	cal	Yea	r Da	ta			Chru09
Rendered by Issue	20	13	20	14	20	15	20)16	20	17		30
	#	%	#	%	#	%	#	%	#	%	#	%
Fotal Number Findings	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		1						1				1
Findings After Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action				-				-			-	<u>.</u>
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define								·				
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-		-					-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		•										
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0						
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0						
						Co	om	parati	ve	Dat	a							
Pending Complaints Filed in Previous Fiscal Years by Statu		Previous Fiscal Year Data 2018T							Fhru09-									
		20)13	20	14	201	15	2016	5 2017		2017		5 2017		6 2017			30
Total complaints from previous Fiscal Years		2	27	3	0	23	3	26	,	27		26						
Total Complainants		2	27	2	9	22	2	23		23		21						
Number complaints pending																		
Investigation		1	0	()	0		0		0		0						
ROI issued, pending Complainant's action			0	0)	0		0		0		0						
Hearing		1	6	2	7	21	L	25		26		24						
Final Agency Action			0	3	3	2		0		0		1						
						С	om	parati	ve	Dat	a							
Complaint Investigations			Previous Fiscal Year Data 2018Th						Fhru09-									
		20)13	20	14	201	15	2016	2	017		30						
Pending Complaints Where Investigations Exceed Required Ti Frames	ime		4	()	1		0		0		0						