Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

U.S. MINT

For 2nd Quarter 2019 for period ending March 31, 2019

This report is based on the Complaint Against hierarchy.

_			Co	mpara	tive Da	ta
Complaint Activity	Pro	evious]	Fiscal Y	Year D	ata	2019 Thru 03-31
	2014	2015	2016	2017	2018	2019 1 nru 03-31
Number of Complaints Filed	28	30	34	26	43	8
Number of Complainants	24	29	32	24	35	8
Repeat Filers	4	1	2	1	6	0

Complaints by Dosis		(Compa	rative	Data	
Complaints by Basis	Pre	vious l	Fiscal `	Year D	ata	2019
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	Thru 03-31
Race	12	15	20	12	26	2
Color	8	6	7	3	17	1
Religion	0	0	0	0	0	0
Reprisal	20	21	19	12	23	4
Sex	9	15	15	6	15	3
PDA	0	0	0	0	0	0
National Origin	1	5	3	4	8	0

Equal Pay Act	0	0	0	0	0	0
Age	7	11	12	9	9	2
Disability	7	8	8	10	8	2
Genetics	0	0	0	0	0	0
Non-EEO	0	0	2	0	2	0
		(Compa	rative	Data	
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	2010
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019 Thru 03-31
Appointment/Hire	5	2	4	3	4	1
Assignment of Duties	5	3	6	3	3	1
Awards	0	1	1	2	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action			-			
Demotion	0	0	1	0	0	0
Reprimand	1	1	1	1	5	0
Suspension	1	3	4	3	4	0
Removal	0	0	1	0	0	0
Other	0	0	1	1	1	0
Duty Hours	1	3	0	0	1	0
Perf. Eval./ Appraisal	1	3	1	1	4	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	11	15	17	8	14	5
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	0	1	2	0	0
Promotion/Non-Selection	2	5	7	12	15	1

Reassignment									
Denied			0	1	1	0	()	0
Directed			3	2	1	0	3	3	1
Reasonable Accommodation D	isability		2	4	1	4	2	2	0
Reinstatement			0	0	0	0	()	0
Religious Accommodation			0	0	0	0	()	0
Retirement			0	0	0	0	()	0
Sex-Stereotyping			0	0	0	0	()	0
Telework			0	0	1	0	1	l	0
Termination			1	1	3	1	()	0
Terms/Conditions of Employme	ent		7	7	4	5	7	7	2
Time and Attendance			1	2	4	4	3	3	0
Training			0	0	4	0	1	1	0
Other									
Equal Pay Act Violation			0	0	0	0	()	0
User Defined - Other 2			0	0	0	0	C)	0
User Defined - Other 3			0	0	0	0	C)	0
User Defined - Other 4			0	0	0	0	C)	0
				Compa	rative I)ata			
Processing Time	I	Previ	ious	Fiscal Y	ear Dat	a		20)19 Thru
	2014	20	15	2016	2017	201	.8		03-31
Complaints pending during fisc	al year								
Average number of days in investigation	276.81	219	.39	183.96	167.46	149.	34		154.22
Average number of days in final action	33.57	42.	.83	38.58	48.40	35.7	73		25.54
Complaint pending during fisca	ıl year wl	here	hear	ing was 1	requeste	d			
Average number of days in investigation	292.71	208	3.62	186.64	186.59	139.	67		149.62

Average number of days in final action	14.	38	10	.00	18	3.20		0		14.	60		11.2	20
Complaint pending during fisca	al yea	r w	here	hear	ing	was	s no	ot re	ques	sted				
Average number of days in investigation	249	.80	244	1.00	18	0.20) 1	132.′	75	159	.71		157.	90
Average number of days in final action	59.	17	59	.25	61	1.22		51.2	5	46.	30		34.5	50
						Co	mp	para	tive	Da	ta			
Complaints Dismissed by Ag	ency		Pro	evio	us I	isca	al Y	Year	· Da	ta		201	9 T	hru
		2	014	20	15	201	16	20	17	201	8	()3-3 :	1
Total Complaints Dismissed by Agency	7		4	5	5	6		5		2			4	
Average days pending prior to dismissal		6	16.5	85	.2	25.	83	85	.8	13			250	
Complai	laints Withdrawn by Complainants 1 by 5 2 4 5		nts											
Total Complaints Withdrawn b Complainants	У		5	2	2	4	•	5		1			2	
						Coı	np	arat	ive	Dat	a			
Total Final Agency Action	s		Pr	evio	us]	Fisc	al Y	Yea	r D a	ıta		20	19 7	Chru
Finding Discrimination		20)14	20	15	20	16	20	17	20)18		03-3	31
		#	%	#	%	#	%	#	%	#	%	#		%
Total Number Findings		1		0		0		1		0		0		
Without Hearing		0	0	0	0	0	0	1	100	0	0	0		0
With Hearing		1	100	0	0	0	0	0	0	0	0	0		0
Findings of Discrimination R	ende	red				C	Con	npaı	rativ	ve D	ata	l		
by Basis				Pr	evio	ous l	Fis	cal \	Yea	r Da	ıta			019
Note: Complaints can be filed multiple bases. The sum of the	_	_	20)14	20	015	2	016	20)17	20)18	1	hru 3-31
mumple vases. The sum of the			#	%	#	%	#	%	#	%	#	%	#	%
may not equal total complaints findings.	s ana		#	/0	"	'								
may not equal total complaints	s ana		2	/0	0		0		0		0		0	

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	1	50	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	1	50	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	50	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	
Race	1	100	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	1	100	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Race	1	100	0	0	0	0	0	0	0	0	0	0

Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		1	100	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0
Sex		0	0	0	0	0	0	0	0	0	0	0	0
PDA		0	0	0	0	0	0	0	0	0	0	0	0
National Origin		0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0	0	0	0	0	0	0
Age		0	0	0	0	0	0	0	0	0	0	0	0
Disability		1	100	0	0	0	0	0	0	0	0	0	0
Genetics		0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO		0	0	0	0	0	0	0	0	0	0	0	0
					Co	mpa	arat	ive	Da	ta			
Findings of Discrimination		Pı	revio	us I	isc	al Y	ear	· Da	ta		20	19 T	hru
Rendered by Issue	2	014	20	15	20	16	20	17	20	18		03-3	
	#	%	#	%	#	%	#	%	#	%	#		%
Total Number Findings	2		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0		0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0		0
Awards	0	0	0	0	0	0	0	0	0	0	0		0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0		0
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0		0
Reprimand	0	0	0	0	0	0	0	0	0	0	0		0
Suspension	0	0	0	0	0	0	0	0	0	0	0	Ì	0
	1	-	"	-	"	Ŭ	"	O	"	•			

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0

Other

Perf. Eval./ Appraisal

Duty Hours

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	50	0	0	0	0	0	0	0	0	0	0
Sexual	1	50	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	50	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
· ·Promimono imo	"				"				"			

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												•
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
											I	
Findings Without Hearing	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								-				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-											
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Investigation			()	0		0		0		0		0
Number complaints pending													
Total Complainants			2	2	24	1	22	2	23		21		31
Total complaints from previous Fisc Years	al		2	4	25	5	24		23		24		34
			20	14	201	15	201	6	201′	7	2018	0	3-31
Pending Complaints Filed in Prev Fiscal Years by Status	iou	S]	Pre	viot	ıs I	Fisca	al Y	Zear	Da	ıta	-	9 Thru
							Con	npa	ırati	ve	Data		
User Defined - Other 4	0		0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0		0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0		0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act Violation	0		0	0	0	0	0	0	0	0	0	0	0
Other - User Define													
Training	0		0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0		0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	1	00	0	0	0	0	0	0	0	0	0	0
Termination	0		0	0	0	0	0	0	0	0	0	0	0
Telework	0		0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0		0	0	0	0	0	0	0	0	0	0	0
Retirement	0		0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0		0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0		0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0		0	0	0	0	0	0	0	0	0	0	0
Directed	0	Ì	0	0	0	0	0	0	0	0	0	0	0
Denied	0		0	0	0	0	0	0	0	0	0	0	0
Reassignment													
Promotion/Non-Selection	0		0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0		0	0	0	0	0	0	0	0	0	0	0

ROI issued, pending Complainant's action	0	0	0	0	0	2
Hearing	23	23	24	23	22	29
Final Agency Action	1	1	0	0	1	3
			Compa	arative	Data	
			_			
Complaint Investigations	Pre	evious l	Fiscal `	Year D	ata	2019
Complaint Investigations	Pre 2014		Fiscal `	Year D	2018	2019 Thru 03- 31