Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Comptroller of the Currency (OCC)

For 2nd Quarter 2019 for period ending March 31, 2019

This report is based on the Complaint Against hierarchy.

			Co	mpara	tive Da	ta	
Complaint Activity	Previous Fiscal Year Data						
	2014	2015	2016	2017	2018	2019 Thru 03-31	
Number of Complaints Filed	17	15	18	23	30	9	
Number of Complainants	17	15	18	22	25	9	
Repeat Filers	0	0	0	1	3	0	

Complaints by Dosis		(Compa	rative	Data	
Complaints by Basis	Pre	vious l	Fiscal `	Year D	ata	2019
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	Thru 03-31
Race	8	9	5	13	17	2
Color	1	5	3	6	4	1
Religion	0	2	0	2	1	0
Reprisal	3	10	8	15	16	3
Sex	5	8	8	5	16	2
PDA	0	0	0	0	1	0

National Origin	2	2	2	6	5	2
Equal Pay Act	0	1	1	1	1	0
Age	7	4	8	9	8	4
Disability	7	5	8	8	12	2
Genetics	0	1	0	0	0	0
Non-EEO	0	3	0	2	3	1
		(Compa	rative	Data	
Complaints by Issue	Pre	evious]	Fiscal `	Year D	ata	2010
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019 Thru 03-31
Appointment/Hire	4	6	4	3	4	1
Assignment of Duties	0	2	1	2	7	1
Awards	0	1	0	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	1	1	1
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	1	0
Other	0	0	0	0	1	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	5	3	5	13	8	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	4	6	7	12	10	4
Sexual	0	1	1	0	1	0
Medical Examination	0	1	0	0	0	0
Pay including overtime	1	1	0	3	4	0

Promotion/Non-Selection			0		1	2	0	1		1	
Reassignment											
Denied			0		0	0	1	0)	0	
Directed			0		0	2	1	1		0	
Reasonable Accommodation D	isability		1		2	4	5	5		1	
Reinstatement			0		0	0	0	0)	0	
Religious Accommodation			0		0	0	0	0)	0	
Retirement			0		0	0	0	0)	0	
Sex-Stereotyping			0		0	0	0	0)	0	
Telework			0		0	2	5	1		0	
Termination	ation 3 0 1 3 4 0										
Terms/Conditions of Employm	ent		2		1	3	3	5		3	
Time and Attendance			1		2	1	1	4		1	
Training			1		3	0	1	0)	1	
Other											
Equal Pay Act Violation			0		0	1	2	0)	0	
User Defined - Other 2			0		0	0	0	0)	0	
User Defined - Other 3			0		0	0	0	0)	0	
User Defined - Other 4			0		0	0	0	0)	0	
				C	Compa	rative I)ata				
Processing Time	I	Prev	ious	Fi	scal Y	ear Dat	a		20	19 Thru	
	2014	20	15	2	2016	2017	201	8		03-31	
Complaints pending during fisc	al year										
Average number of days in investigation	130.77	171	1.80	19	92.75	221.90	185.	24		179.15	
Average number of days in final action	38.60	22	.50	2	29.90	51.56	40.2	22		41.00	
Complaint pending during fisca	ıl year wl	nere	hear	ing	g was 1	equeste	d				

Average number of days in investigation	122.6	0	153	.14	20)3.7	75	221	.10	201	.12	19	7.25		
Average number of days in final action	32.00)	18.	67	2	3.3	3	44.	00	33.	50	50	5.00		
Complaint pending during fisca	ıl year	wł	nere l	hea	ring	W	as n	ot re	eque	sted					
Average number of days in investigation	158.0	0	215	.33	18	37.2	25	222	.70	173	.71	17	8.62		
Average number of days in final action	48.50	0 34.00 32.71					52.	50	47.	00	38	3.00			
						(Com	ıpaı	rativ	e Da	ata				
Complaints Dismissed by Ag	gency		Pro	evi	ous	Fis	cal	Yea	ır Da	ata		2019	Thru		
		2	2014	2	015	20	016	20	17	201	8	03-	31		
Total Complaints Dismissed by Agency	,	2 2 1 1 2							1						
Average days pending prior to dismissal			40.5		23		68	1	3	24		1	5		
Complain	nts Wi	th	drav	vn	by (Cor	npla	aina	nts						
Total Complaints Withdrawn by Complainants	y		2		3		0		1	1		1			
						C	omj	para	ative	Da	ta				
Total Final Agency Action	ıs		Pr	evi	ous	Fis	scal	Yea	ar D	ata		2019) Thru		
Finding Discrimination		20	2014 2015 2016 20							20)18	0.	3-31		
		# % # % # % #						%	#	%	#	%			
Total Number Findings		0 0				0		1		0		0			
Without Hearing		0	0	0	0	0	0	1	100	0	0	0	0		
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0		

Findings of Discrimination Rendered												
by Basis		Pı	revi	ious	Fis	scal	Ye	ar Da	ta			019
Note: Complaints can be filed alleging multiple bases. The sum of the bases	20)14	20)15	20)16	2	017	20)18		hru 3-31
may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

		_	_		_	1	1 .		_			
	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
	0		0		0		1		0		0	
	0	0	0	0	0	0	1	100	0	0	0	0
	0	0	0	0	0	0	1	100	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	1	100	0	0	0	0
	0	0	0	0	0	0	1	100	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	C
	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	1	100	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
				C	omj	para	ative	e Da	ta			
	Pı	revi	ous	Fis	cal	Yea	r D	ata		20	—— 19 Т	 [hru
20	014	20	15	20	16	20)17	20	18		03-3	31
#	%	#	%	#	%	#	%	#	%	#		%
0		0		0		1		0		0		
0	0	0	0	0	0	0	0	0	0	0		0
0	0	0	0	0	0	0	0	0	0	0		0
0	0	0	0	0	0	0	0	0	0	0		0
T	0	0	0	0	0	0	0	0	0	0		0
	# 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	O O O O O O O O O O	O O O O O O O O O O	O O O O O O O O O O O O O O O O O O O	O O O O O O O O O O O O O O O O O O O	O O O O O O O O O O O O O O O O O O O	O O O O O O O O O O	O O O O O O O O O O	O O O O O O O O O O	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												

Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								-				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

			Comp	arative	Data	
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	vious l	Fiscal Y	Year D	ata	2019 Thru
Tiscal Teals by Status	2014	2015	2016	2017	2018	03-31
Total complaints from previous Fiscal Years	8	13	11	13	15	25
Total Complainants	8	13	11	13	14	24
Number complaints pending		-	-	-	-	
Investigation	0	0	1	0	0	2
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	7	13	10	12	15	21
Final Agency Action	1	0	0	1	0	1
			Comp	arativo	e Data	
Complaint Investigations	Pre	evious	Fiscal	Year I)ata	2019
	2014	2015	2016	2017	2018	Thru 03- 31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	0	0	0