Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Treasury Inspector General for Tax Administration (TIGTA)

				Co	mpa	arative	Data	l	
Complaint Activity	Pr	eviou	ıs Fisc	al Y	Year	r Data		ንስ1ስ ጥዞ	nru 03-31
	2014	201	5 20	16	20	17 20	18	2019 11	Iru 05-51
Number of Complaints Filed	4	8	7	7	0)	5		2
Number of Complainants	4	8	7	7	0)	5		2
Repeat Filers	at Filers 0) (0		0
Commister to be Do	•				(Compa	rative	e Data	
Complaints by Bas	IS		Pre	evio	Data	2019			
Note: Complaints can be filed multiple bases.The sum of the not equal total complaints filed	bases m	-	2014	2()15	2016	2017	2018	2019 Thru 03-31
Race			1		4	3	0	2	1
Color			0		1	0	0	0	0
Religion			0		1	0	0	0	0
Reprisal		0		5	4	0	2	2	
Sex		0		2	3	0	2	2	
PDA		0		0	0	0	0	0	

****This report is based on the Complaint Against hierarchy.**

For 2nd Quarter 2019 for period ending March 31, 2019

National Origin	0	2	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	3	2	1	0	0	1
Disability	2	4	3	0	1	1
Genetics	0	2	0	0	0	0
Non-EEO	0	3	0	0	1	1

Non-EEO	0	3	0	0	1	1
Complaints by Issue		(Compa	rative	Data	
Complaints by Issue	Pre	vious 1	Fiscal `	Year D	Data	2019
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019 Thru 03-31
Appointment/Hire	0	1	1	0	0	0
Assignment of Duties	0	1	2	0	1	1
Awards	0	2	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	0	2	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	1	0	0	0	0
Perf. Eval./ Appraisal	0	2	2	0	2	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	5	3	0	3	1
Sexual	0	1	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	0	0

Promotion/Non-Selection			2	3		0	0	1	-	0
Reassignment										
Denied			0	0		0	0	0)	0
Directed			0	1		1	0	0)	1
Reasonable Accommodation D	isability		0	1		1	0	1	-	1
Reinstatement						0	0	0)	0
Religious Accommodation						0	0	0)	0
Retirement		0	0		0	0	0)	0	
Sex-Stereotyping			0	0		0	0	0)	0
Telework			0	0		0	0	0)	0
Termination			0	0		1	0	0)	0
Terms/Conditions of Employm	ent		1	2		3	0	0)	0
Time and Attendance			0	1		0	0	0)	0
Training			0	0		1	0	1		0
Other						·				
Equal Pay Act Violation			0	0		0	0	0)	0
User Defined - Other 2			0	0		0	0	0)	0
User Defined - Other 3			0	0		0	0	0)	0
User Defined - Other 4			0	0		0	0	0)	0
				Com	pa	rative l	Data			
Processing Time	I	Prev	ious	Fiscal	Y	ear Dat	a		2()19 Thru
	2014	20	015 2016 2017 2018 03-31							03-31
Complaints pending during fisc	al year							1		
Average number of days in investigation	358.00	186	5.57	304.2	5	225.75	120.	.00		211.50
Average number of days in final action	63.00	15	.00	128.3	3	38.00	29.3	33		52.00
Complaint pending during fisca	al year wl	here	hear	ing wa	ls r	equeste	d	1		

Average number of days in investigation	294.50)	193.	40	29	6.6	7 2	209.	00	()		0		
Average number of days in final action	0		15.0	00		0		0		29	.33		0		
Complaint pending during fisca	ıl year v	vh	ere h	near	ring	wa	s no	ot re	ques	sted					
Average number of days in investigation	485.00)	169.	50	32	7.0	0 2	242.	50	120).00	2	1.50		
Average number of days in final action	63.00		0		12	8.3	3	38.0	00	()	5	2.00		
						С	omj	para	ativ	e D	ata				
Complaints Dismissed by Ag	gency	Previous Fisc					al Y	Yea	r Da	ata		2019	Thru		
		2	2014 2		2014 201)15	15 2016		201	17	201	8	03	-31
Total Complaints Dismissed by Agency	,	0			0]		0		2			0		
Average days pending prior to dismissal			0		0	7	7	0		14.:	5		0		
Complai	nts Wit	hd	lraw	n k	oy C	Com	pla	ina	nts						
Total Complaints Withdrawn by Complainants	у		0		1	()	0		0			0		
		<u> </u>				С	omp	para	ative	e Da	ata				
Total Final Agency Action	ns		Pr	evi	ous	Fis	cal	Yea	ır D	ata		201	9 Thru		
Finding Discrimination		2014 2015)16	20	017	20)18	-	3-31		
		#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		0		0		0		0		0		0			
Without Hearing	İ	0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
										1		1			

Findings of Discrimination Rendered				(Con	npai	rati	ve I	Data	a		
by Basis		Pr	evi	ous	Fis	cal Y	Yea	r D	ata			019
Note: Complaints can be filed alleging multiple bases. The sum of the bases	20)14	20)15	20)16	20)17	20	018		hru 3-31
mattifie bases. The sam of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age		0	0	0	0	0	0	0	0	0	0	0	0
Disability		0	0	0	0	0	0	0	0	0	0	0	0
Genetics		0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO		0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing		0		0		0		0		0		0	
Race		0	0	0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0
Sex		0	0	0	0	0	0	0	0	0	0	0	0
PDA		0	0	0	0	0	0	0	0	0	0	0	0
National Origin		0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0	0	0	0	0	0	0
Age		0	0	0	0	0	0	0	0	0	0	0	0
Disability		0	0	0	0	0	0	0	0	0	0	0	0
Genetics		0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO		0	0	0	0	0	0	0	0	0	0	0	0
					Co	omp	ara	ntive	e Da	ata			
Findings of Discrimination		Pr	evi	ous	Fisc	cal Y	Yea	r Da	ata		20	19 T	hru
Rendered by Issue	20	014	20)15	20	16	20	017	20	18		03-3	i 1
	#	%	#	%	#	%	#	%	#	%	#		%
Fotal Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0		0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0		0
Awards	0	0	0	0	0	0	0	0	0	0	0		0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0		0
Awards Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0		

Disciplinary Action

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

					-		-					
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-			,	-		-			-	-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		1				1					1	1
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-				-					-	<u>.</u>
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		<u>.</u>				<u>.</u>					-	-
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

			Comp	arative	e Data	
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	vious]	Fiscal Y	Year D	ata	2019 Thru
	2014	2015	2016	2017	2018	03-31
Total complaints from previous Fiscal Years	2	3	6	8	0	2
Total Complainants	2	3	6	8	0	2
Number complaints pending		-		-		<u>.</u>
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	2	3	6	7	0	1
Final Agency Action	0	0	0	1	0	1
			Comp	arativ	e Data	·
Complaint Investigations	Pre	evious	Fiscal	Year I	Data	2019
	2014	2015	2016	2017	2018	Thru 03- 31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0